

# **NEWS RELEASE**



**STATE OF ALABAMA**

**Department of  
Labor**

News For Immediate Release

**Contact: Wolfgang Trammell  
at 334-242-3460**

## **Visionland Violates Child Labor Law**

**Montgomery, Alabama. -- August 12, 2003 -- Manager pleads guilty to three violations.**

**Terry Lee Mackey, general manager, pleads guilty to three counts of violating Alabama's Child Labor law. The violations were three minors under 16 years of age working past 9:00 p.m. The state law requires 14 & 15 year olds to be off work by 9:00 p.m. in the Summer months and not past 7:00 p.m. during the months when school is in session.**

**The Alabama Department of Labor enforces the Child Labor law, Jim Bennett, Commissioner of Labor says that the Department will be vigilant in making sure employers do not violate the hour restrictions. "Our Department will make every effort to ensure Alabama's teenagers have the proper time for their schooling as mandated by State law"**

**Also, Bennett wants to remind all employers that school is back in session and 14- and 15-years of age cannot work during school hours, 8 a.m. to 3 p.m., Monday through Friday; they can work after school for three hours, not past 7 p.m. on any night of the week; they may work eight hours on a weekend day; for a total of 18 hours a week.**

**Minors 16, 17 & 18-years old enrolled in high school may not work past 10 p.m. on any night preceding a school day (Sunday through Thursday). If the teen has completed high school or is no longer in school there are no hour restrictions.**

**Also, employers must obtain work permits for all minors under 18. Work permits are issued at all city and county Boards of Education and at most high schools in the state. Many private schools also issue work permits.**